



## Basic Expectations of a Volunteer Member Mount Holly Fire District No.1

Dear Prospective Member,

Welcome and thank you for your interest in volunteering with Mount Holly Fire District. We are a volunteer fire department with proud roots dating back to July 1752. It is our honor and duty to provide fire suppression services to the residents of Mount Holly Township and the surrounding area. Our mission is accomplished through the dedication and hard work of the select group of residents who sacrifice their time and energy to protect and serve their neighbors. While volunteering with Mount Holly Fire District may provide some of the most fun, challenging, and rewarding experiences of your life, the commitment you are making is not one to be taken lightly. While your fellow volunteers will be depending on you to pull your weight as part of the team, our citizens will be depending on you to protect their property and save their lives. Mount Holly Fire District is excited at the prospect of having you join and become part of our family, but only ask that you are sure of your commitment to fulfill the expectations of volunteer membership.

### Basic Expectations Volunteer Firefighter:

- At least 18 years old at time of application.
- Satisfactorily complete a medical examination and drug screening, as performed by the Fire District's medical service provider.
- Possess a valid New Jersey State driver's license maintaining a driving record acceptable to the District's insurance provider.
- Have not been convicted of a crime.
- Conform to the District's uniform policy. This includes having a well-kept appearance, being well-groomed at all times, with hair maintained to an appropriate length (safety) and no visible offensive tattoos. Dangling earrings, tongue piercings, visible body jewelry and bracelets are not permitted to be worn while volunteering due to safety concerns.
- Dedicate the minimum-required amount of time to remain an active member in good standing. Estimated monthly commitment illustrated below:

Activity	Hours
Respond to 20% of dispatched incidents*	10
Training Nights (Usually Monday nights starting at 7)	6
Company/District Meeting (First Monday of month)	2
Work details	2
<b>Minimum Number of Hours Per Month</b>	<b>20</b>

\* Estimate based on an average of 1 hour per call.

- Attend a 180-hour Firefighter 1 Certification class. Class will run 2 nights per week, 4 hours per night or each Sunday for 8 hours, equivalent to one full college semester (Aug-Dec or Jan-May).
- Perform the job functions of a firefighter in a professional and responsible manner that reflects positively on the District and Mount Holly Township alike. This includes incidents, training sessions, and each time a member is in uniform.

While becoming a volunteer member with Mount Holly Fire District is a significant time commitment, the rewards of serving our community are plentiful. However, please remember becoming a volunteer requires a considerable investment of the tax-payer's money for your medical examination, turnout gear, equipment, etc. If you are confident in your decision to commit to the time and hard work required, the District is excited to make that investment in you and to assist you in obtaining the skills needed to succeed in this field. The last thing anyone wants is to see you fail to have the time or interest and end up letting down your fellow members or the residents by quitting. If you are not truly committed, or if you are unsure of your decision, the District urges you to take some time to fully evaluate the decision to join the District. Any questions or guidance that you might need in making your decision can be directed to the Recruitment and Retention Officer or the Fire Chief.